

BAW Mission Statement

The principles set down in BAW's mission statement define the focus of our professional work and our ongoing development. They also provide guidance for our relationships with our customers and staff. All BAW staff are required to work towards the aspirations expressed in the mission statement.

Together we review the implementation of our mission statement and launch new initiatives at regular intervals.

Our tasks

We the staff of the Federal Waterways Engineering and Research Institute work to ensure the maintenance and further development of waterways as safe, economically viable and environmentally-friendly modes of transport. In this respect we advise and support the Federal Ministry of Transport and Digital Infrastructure and the Federal Waterways and Shipping Administration with regard to the expansion, new construction, operation and maintenance of Germany's federal waterways in the specialised field of waterways engineering.

We

- produce expert reports, develop specialist technical concepts and provide on-site consultancy,
- contribute to the drafting of national and international standards,
- undertake practice-related research and development,
- accumulate, evaluate and transmit experience and knowledge.

Methods

We work to the following standards in all that we do:

- We apply state-of-the-art science and technology, modern resources and methods.
- Our expert reports and concepts are geared to achieving safety, economic efficiency and practical feasibility. Our reports and concepts are the outcome of interdisciplinary work and are independent and impartial.
- As service providers we work to meet the requirements of our customers.

- We regard all our customers as partners in our work.
- We work to schedule and coordinate closely with our customers.
- We make effective and economic use of the potential of our staff and our resources.
- We also make our knowledge and competencies available to third parties.

Conduct at the BAW

We set the following priorities to ensure continuous improvements in our performance and the good working environment which is essential for our work:

- We work together openly and cooperatively across departmental and section boundaries.
- We respect all our colleagues and each other's work.
- Personal and professional development is supported by regular appraisal meetings and ongoing training.
- Independent initiative and assumption of responsibility are expected and encouraged. With this in mind we ensure that we keep each well informed.
- Decisions are accompanied by an opinion forming process and are made transparent in order to promote acceptance.
- Our supervisors are aware of their special responsibility and role model functions for a reciprocal open and cooperative style of working.